

Water New Zealand

2025 ANNUAL GENERAL MEETING

NOTICE AND AGENDA

The 2025 Annual General Meeting of Water New Zealand, trading name of the New Zealand Water and Wastes Association Incorporated, will be held in the:

Conway 1
Te Pae Convention Centre
Ōtautahi Christchurch

4:00pm on Monday 29 September 2025

If you are unable to attend in person, you can register to attend the AGM online using [this link](#). To register you will need to login using your Water New Zealand registered email address and password.

MEETING AGENDA

- 1) Welcome and apologies received
- 2) Proxy Votes and Notices of Motion
- 3) Draft minutes and actions of the 2024 Water New Zealand AGM ([see link](#))
- 4) Matters arising
 - Scholarships
 - The Companion Medal
- 5) The President's Report
- 6) The Chief Executive's Report
- 7) The Combined Annual Review and Financial Performance Report ([see link](#))
- 8) Appointment of Auditor 2025/2026 (*see attached*)
- 9) Determination of Subscription Rates (*see attached*)
- 10) Announcement of Water New Zealand Board for 2025/2026 and President Elect.
- 11) Association Awards (*see attached*)
 - Honorary Life Membership
 - Association Medal
- 12) General Business

Proxy Votes

To facilitate validation, all completed proxy forms are to be delivered to the Chief Executive at Water New Zealand **NO LATER THAN 4:00PM ON MONDAY 22 SEPTEMBER 2025.**

A copy of the Proxy Form can be found via [this link](#).

Under Clause 23.9 of the Constitution, any voting (financial) member unable to attend any General Meeting may appoint any other voting (financial) member as their proxy, provided a proxy form is signed and delivered to the Chief Executive at least seven (7) days prior to the date of the meeting.

Draft Minutes of 2024 Annual General Meeting

A copy of the draft minutes of the 2024 AGM can be viewed via [this link](#).

Actions from the 2024 AGM:

1. *Propose amendment to the Constitution to provide for a Companion Medal.*
2. *Share scholarship information with the membership.*

The Combined Annual Review & Financial Performance Report for 2025 via [this link](#).

Appointment of Auditor

MOTION:

“That the Board recommends to members, at the 2025 AGM, that Grant Thornton of Wellington, Chartered Accountants, be appointed as Auditors for the 2025/2026 financial year.”

Determination of Subscription Rates

- Since 2008 the Board has had a policy of recommending changing subscription rates, each year, broadly in line with the annual rate of inflation.
- In practice, incrementally increasing subscriptions each year avoids the need for significant adjustments if rates are left at the same rate for several years.
- For the four quarters to March 2025, the CPI is 2.5%. Management has recommended that subscriptions are adjusted by ~2% (rounded down) for the FY27 year.
- No change to the retired membership rates is proposed.

Subscription Rates				
	Current FY26		Proposed 2%	
	Excl. GST	Incl. GST	Excl. GST	Incl. GST
Corporate	1730.40	1989.96	1765.00	2029.75
Corporate Additional	188.50	216.82	192.00	220.80
Individual	199.30	229.20	203.00	233.45
Individual (Retired)	43.48	50.00	43.48	50.00
Student/Graduate	0.00	0.00	0.00	0.00

MOTION:

“That the Board recommends to members, at the 2025 AGM, that the annual subscription rates for FY27 are set out as above.”

Honorary Life Membership – Motion and Citations

Any Individual Member, Corporate Member or Corporate Appointed Member, who, in the opinion of the Board has made a sustained and significant contribution to the New Zealand water industry. Honorary Life Members shall be nominated by the Board and shall be appointed by a majority vote at any General Meeting. *Water New Zealand Constitution Section 6.3.(c)(vi)*

Nominations

Following consideration by the Awards Committee and the Water New Zealand Board, the Board is delighted to nominate **Dr. Deborah Lind, Andrew Dakers** and **Allan Leahy** as Honorary Life Members of Water New Zealand for election by a majority vote.

MOTION:

*“That **Dr. Deborah Lind, Andrew Dakers** and **Allan Leahy** be elected as Honorary Life Members of Water New Zealand.”*

Citations

Dr Deborah Lind

Deborah is a Chartered Chemist and Scientist, and her career in the water sector has spanned the UK, Australia, Pacific Islands and New Zealand. She celebrates 30 years in the water sector and 20 years as a Water NZ member in 2025. Since moving to New Zealand, she has worked for Watercare Services, QLDC, HGL, AECOM and is now Industry Lead, Water at Aurecon, based in Auckland. Deborah was a Water NZ Board Member for 3 years through the Covid years and a major reform of membership, including being Chair of the Audit and Risk Committee. She is current Special Interest Group Chair of Diversity, Equity & and Inclusion.

She has been actively involved in Water NZ conferences as a speaker, thought leadership lead, and Session Chair. Through her long involvement with Water NZ, as well as IPWEA, Deborah has continued to advance the NZ water sector through her published papers and by promoting technical excellence and better asset management. As a previous Council officer, she was an active participant in the Water Utilities Association (WUA) and its precursor, the Senior Executive Forum. She has enabled sponsorship of multiple Water NZ events, hosting and providing venues during her time with Water NZ member organisations (Councils, CCOs and consultants). Deborah has a commitment to continually learn and support the water sector through leadership, coaching, and technical excellence.

In addition to her professional career achievements in the water business, Deborah is an experienced theatre director, producer and performer, celebrating the creative arts.

Deborah is thoroughly deserving of recognition as an Honorary Life Member of Water New Zealand.

Andrew Dakers

Andrew is an ecological, water, and wastewater engineer, and one of New Zealand's longest standing and most prolific contributors to the advancement of onsite wastewater management. He first joined the association in 1977 and remains an active member of the Onsite Wastewater Group, currently helping shape guidance for homeowners and advocating for stronger central direction and improved understanding of onsite wastewater risks.

Andrew has worked as an academic, trainer, and consultant, providing expert advice and supporting the professional development of onsite wastewater practitioners across Aotearoa. Much of this work was carried out during his time as a senior lecturer at Lincoln University. He has authored and contributed to numerous publications on onsite wastewater, with his insights applied widely across New Zealand and the Pacific.

His contributions to the association have been substantial and ongoing. He has authored several key publications on onsite wastewater and served on the management advisory group for the onsite wastewater testing facility. Now in semi-retirement, Andrew runs his own consultancy, ecoEng Ltd, and continues to advise on a range of onsite wastewater matters.

Andrew is deserving of recognition as an Honorary Life Member of Water New Zealand.

Allan Leahy

Allan is a civil engineer with over 30 years of experience in stormwater management and design, and has worked across the sectors of quantity, quality, and low impact design. In 2015 Allan was promoted to be a Fellow of IPENZ. In 2012 he was awarded the Association of Consulting Engineers New Zealand (ACENZ) President's Award, and in 2016 he was made an honorary life member of ACENZ. In 2017 he was recognised by Water New Zealand with the Stormwater Professional of the Year award.

Allan was a keynote speaker at the 2025 Water NZ Stormwater Conference, reflecting on the 25 years of the Stormwater special interest group from the perspective of his constant involvement since its inception. He was a key member of the NZWWA board who created the annual stormwater conference, which celebrated 25 years this year with the well-received Rotorua conference.

As part of the Auckland Council Healthy Waters Department, Allan provides leading stormwater engineering advice to the industry as a subject matter expert, helping to facilitate development planning. He is also providing a mentoring role, including input into a range of training initiatives for engineers at all stages of their careers. Since the Auckland anniversary floods, he has been a cornerstone part of the flood recovery team, providing guidance and leadership to the large team of flood assessors.

In recognition of his expertise in stormwater, Allan was contracted by IPENZ to deliver a series of workshops on stormwater management and design. For the past 14 years he has been upskilling stormwater practitioners across the country with his depth of knowledge and unique ability to deliver interactive training.

Allan is deserving of recognition as an Honorary Life Member of Water New Zealand.

Association Medal

The Awards Committee considered if any Water New Zealand member met the criteria for the Association Medal in 2025. It was decided that there would be no recommendation for the Award this year.

Gillian Blythe
Chief Executive | Tumu Matua
Water New Zealand

Contact: Caroline Lewin, Executive Assistant to the CE and Association Secretary
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In accordance with clause 20.3 of the Water New Zealand Constitution, an agenda containing the business to be discussed at a General Meeting shall be forwarded, by the Secretary, to the Board and members no later than fourteen (14) days before the date of the General Meeting.